

MAJOR ACCIDENT PREVENTION POLICY

Commitment to Company Management

The management of AERO Vodochody AEROSPACE, a.s. adopts this Major Accident Prevention Policy as a commitment to fulfilling the principles and objectives of major accident prevention, to protect the life and health of all people on the premises and in the surrounding area, and to protect the environment and property. Major accident prevention is part of company management and the responsibility of everyone involved in the company's activities.

To fulfil this policy, we undertake to:

- Comply with legal and other binding requirements in the areas of major accident prevention, occupational health and safety, fire protection, environmental protection, handling of hazardous substances, and physical protection of the premises.
- Systematically identify, assess, and reduce risks associated with the operation of equipment, storage, handling, maintenance, transport, and changes to technologies or work organization.
- Apply prevention already at the design stage or when planning a change, through the selection of safe technologies, technical measures, work procedures, and the management of changes before their implementation.
- Maintain equipment in a safe and reliable condition through planned maintenance, checks, inspections, revisions, tests, audits, and timely elimination of identified defects.
- Define responsibilities, authorities, and procedures for safety management, reporting safety observations and extraordinary events, and the adoption of corrective and preventive measures.
- Ensure the necessary personnel, technical, and financial resources for operation, maintenance, training, emergency preparedness, physical protection, and continuous improvement of the major accident prevention system.
- Develop a culture based on personal responsibility, open communication, the right to draw attention to hazards, and the obligation to stop any activity that may immediately endanger people, the environment, or property.
- Include contractors, visitors, and other affected persons in the prevention system require them to comply with the rules and provide them with the necessary information.
- Maintain emergency preparedness and up-to-date emergency documentation, conduct drills, maintain functional intervention equipment, and cooperate with the Integrated Rescue System, state administration authorities, and local government authorities.
- Evaluate the effectiveness of prevention, monitor key safety indicators, carry out internal inspections and audits, use the results for improvement, and inform employees and affected parties about significant risks and measures.

This policy is binding on all people entering the company premises and is publicly available. It is reviewed once a year and whenever there is a significant change in operations, technology, organization, or legal requirements.

Odolena Voda, dated 04.05.2026

Ing. Viktor Sotona, MBA
President & Chairman of the Board